



*Diplomatic Security Service
Karzai Protection Detail*

October 12, 2004

TO WHOM IT MAY CONCERN:

I have been in charge of the Karzai Protective Detail (KPD) for almost a year now. During that time, I have had the opportunity to see Bill McDonald perform in the capacity of a KPD PRS agent from November 2003 to May 2004 and then as a member of the Transition Team from May to October 2004. He has done a stellar job in both of these capacities. Keeping President Karzai alive is one of the highest priorities of the US Government. Training a cadre of Afghans, the Presidential Protective Service (PPS), to eventually take over the protective responsibilities for President Karzai is also a major foreign policy goal. Bill has been instrumental in successfully accomplishing both of these goals.

Bill McDonald was originally brought to Transition to oversee the training, integration and transition needs of the PPS to full operational capability, he has effectively assumed greater responsibility overtime. Since the departure of the DSS Special Agent in charge of the Transition Team departed in mid August, Bill has had to control an office that was once overseen by two permanent DSS agents and two DSS temporary duty personnel. There is now only Bill and one other DynCorp contractor in the office and they have had to assume all Transition responsibilities to include: advance work, coordination with ongoing Anti-Terrorism Assistance (ATA) training, screening and interviews for over 500 applications for new PPS agents, logistical requests for the PPS, accountability and problem solving for the 150 staff PPS, supply needs, equipment issue, follow on and refresher training/development for PPS agents and many more responsibilities.

Bill has also been required to interface with KPD personnel, DSS personnel to include frequent meetings with myself, ATA personnel, Afghan Government personnel and PPS personnel on a continued and regular basis. Bill is responsible by far, for more personnel and more adjunct working parts than any other detail member on the KPD, with the possible exception of the detail leader. Although KPD is a 24-hour a day operation, subject to be ready at a moments notice, the Transition Team is literally on duty 24-hours a day. They are regularly called upon at all hours of the day and night to mediate, intervene and address issues pertinent to smooth operation of the PPS, which also carries over to smoother operation for the KPD. Presently the PPS supplements the KPD mission, but eventually it will serve to replace the KPD.

Bill was personally chosen by me to come over to the Transition Team not only due to his willingness to take on this important responsibility, but also due to his level of experience and stellar performance as a KPD detail member.

Since his placement in the transition office, I have noticed marked improvement in all aspects of PPS operation and integration. They now operate at a much higher level than previously experienced. Bill has been busy with issues that have to deal with PPS operational funding, logistics, supplies, equipment, training, education, development and progression. Bill also participates in almost every KPD advance and move, while still maintaining palace operations and was responsible for streamlining the PPS quarterly weapons recertification so that what in the past use to take 3-4 months to complete has now been cut down to 3 weeks. He has implemented cycles of training and work that were never in place previously. In light of the Transition Team's great responsibilities, I have submitted a request for consideration of enhanced contract compensation and benefits for Bill.

Bill has helped create and revise numerous PPS Standard Operating Procedures, Plan of Instruction and Method of Instruction. He has also brought continuity to the transition office that has reflected into more efficient and fluid operation of the PPS. He has instituted leadership training, counseling, and evaluation for the PPS agents and been directly responsible for developing and instilling into the PPS a greater sense of self-confidence and initiative and positive aggressiveness that has been displayed in a PPS that has a higher sense of esprit de corps. and fluid operation.

I am due to transfer shortly from my position here and will leave in complete confidence that Bill will continue to excel with the Transition Team and would look forward to working with him in any future endeavors.

Larry D. Salmon
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*Diplomatic Security Service
Karzai Protection Detail*

To Whom It May Concern,

My name is David J. Hazarian, I am a Special Agent with the United States Department of State, Diplomatic Security Service, currently assigned as the Shift Leader for the protection of the Transitional Islamic State of Afghanistan President Hamid Karzai.

I wanted to take this opportunity to highlight Bill McDonald's tenure during his time on the Karzai Protective Detail. The Karzai Protective Detail is a composite organization consisting of personnel from the Department of State, the Department of Defense, Dyn Corp and Afghan government. The mission of protecting a foreign head of state in his native land against a critical threat is unique. The mission directly supports President Bush's national security strategy. Bill worked on my shift, operating as one of the Dyn Corp close protection specialist for the protective security for President Hamid Karzai. Bill has served with distinction during his time on the Karzai Protective Detail, contributing in major ways to the accomplishment of a national security objective and a key component of the overall Mission Performance Plan for the protection of the Transitional Islamic State of Afghanistan President Hamid Karzai. Bill has made major contributions in support of this mission, ensuring the day-to-day safety and well being of the highest profile and critical threat protective operation by Diplomatic Security.

Upon arrival in Kabul, Bill immediately put his prior military experience to use by initiating meetings and training that resulted in the development of a multinational Quick Reaction Force (QRF) plan that could be initiated to provide support for President Karzai. Bill's knowledge of strategies, tactics and procedures used by the military earned the respect of the State Department in Afghanistan and has provided valuable inroads in our overall mission ability. Bill also took the initiative to develop the curriculum and monitor the training of 175 Afghan personnel utilized to man President Karzai's security detail.

Relations between Bill and the State Department, in particular myself are excellent, based on mutual respect and admiration. Bill exhibits a mature understanding of complicated Afghan cultural sensitivities and treats all those he encounters with respect. Bill was especially good at dealing with the Afghan members of President Karzai's security detail, the Department of State, and Dyn Corp personnel. They look up to Bill and he responds in kind with professional conduct and insightful mentoring.

I feel very lucky to have had such a talented individual serving here in Afghanistan with me. Bill's future is unlimited and I strongly endorse for any subsequent assignment he may seek.

Respectfully Submitted

David J. Hazarian

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*Diplomatic Security Service
Karzai Protection Detail*



Dear Sir or Madam,

The Karzai Protective Detail (KPD) is a protective security operation comprised of State Department and contractor personnel. It is a multi-million dollar, National Security Initiative operation. Those selected to serve on this detail are often asked to perform above and beyond that of their peers serving elsewhere in the world. The men and women who are assigned to this detail are working in a hostile, wartime environment.

Bill McDonald has worked on this detail since November 2003 and has proven himself to be a valuable member of the KPD. He was initially selected to serve as a member of the "PRS" team which deals with the inner most ring of security around the President. He was assigned to the Transition Team after successfully completing his PRS assignment.

The Transition Team was established to facilitate the successful training and integration of the Afghan Presidential Protection Service to a fully functioning protective service free of American oversight. Bill McDonald was selected for a myriad of reasons to include his previous experience working in Afghanistan with the fledgling Afghan National Army and his work with US Army Special Forces training other foreign militaries.

Bill has been able to produce positive results such as allowing the Presidential Protective Service (PPS) members flexibility in managing their own assets. He has devoted countless hours to developing and refining Standard Operating Procedures, and Programs of Instruction. He has proven himself extremely capable of managing, teaching, and mentoring members of the Presidential Protective Service. Additionally, he has been actively involved with the selection and screening of future candidates for the PPS. His finesse and attention to detail have brought a higher caliber candidate to the PPS, which will lead to the ultimate success of this fledgling organization .

Bill's performance on both the PRS team and the Transition Team has always been exemplary. I would look forward to having Bill work for me again in the future. I am confident that he will succeed in any position he seeks after the completion of his tour of duty in Afghanistan.

Sincerely,


W. Paul Margulies Jr.



*Diplomatic Security Service
Karzai Protective Detail
September 14, 2004*

To Whom It May Concern:

The Karzai Protective Detail (KPD) is a critical-threat detail that requires assigned personnel to work in a hostile, wartime environment. Those called to serve in Afghanistan are often asked to perform above and beyond that of their counter-parts serving elsewhere in the world. Detail Members are often required to show a high level of initiative due to the nature of the work. The typical KPD member is called upon to supervise Afghan Police and Military personnel.

Bill McDonald has been a member of the KPD since November of 2003 and was originally selected to be a member of the Close Protection Team (PRS), however due to his high skill level and his ability to guide and mentor host country personnel, he was reassigned to the Office of Transition. The State Department is committed to transferring responsibility for the protection of the president of Afghanistan to the newly formed Afghan Presidential Protective Service PPS. Currently the PPS functions as a part of the KPD. The Office of Transition serves as the point of interface between the American and host country efforts and is responsible for building the PPS into a full service Law Enforcement/Security organization. Bill's service in the transition effort has been invaluable not only in the protection of the President, but also in laying the framework for the building of a world-class security organization. His dedication and commitment have resulted in a significant increase in PPS operational effectiveness, understanding of mission requirements and overall forward progression.

I would like to offer my strongest recommendation of Mr. McDonald for a position in any security or training organization. I am confident that he would be competent in a supervisory/ team leader role as he has been able to effectively manage an ever increasing amount of responsibility while executing his duties in a professional and effective manner.

Sincerely,

TW. Alexandre

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